



April 30, 2025

RE: 2025 National TERO Conference

To whom it may concern:

The Council for Tribal Employment Rights is a non-profit providing technical assistance, advocacy, training, and legal services to Indian Tribes, native Villages, and Indian people in the areas of employment, Tribal Employment Rights Offices, Indian preference, and business on Tribal lands. CTER has helped to create over 100 TEROs in the United States since our inception in 1977. We represent employment rights interests of over 300 Tribes and Alaskan Native Villages. CTER is an acknowledged national leader in Tribal Employment Rights and has received numerous awards.

We are proud to announce the 2025 National TERO Conference which will be held at the River Spirit Casino Resort in Tulsa, Oklahoma. This year's event will draw over 200 attendees from all over the United States representing Tribal governments, TEROs, unions, and businesses. The conference's theme this year is "***Surviving and Thriving in Uncertain Times***", and will address key issues affecting Indian Country today, including review of Indian preference law, sovereignty-based tribal jobs strategy, TERO ordinance and enforcement, employment law review, Tribal Leaders perspective on TERO, State DOT updates, TERO and Union partnering for mutual benefit, and many others.

We would like you to consider sponsoring the 2025 National TERO Conference. As a sponsor, you will receive positive public relations from your association with CTER, a 501(c)3 organization. Sponsors will be acknowledged in the conference program, and attendees will be able to meet many individuals in the field of tribal employment from across the nation.

We have included detailed information on sponsorship levels. Please don't hesitate to contact us with any questions. Thank you in advance for your consideration.

Sincerely,

Melvin J. Wheeler Sr. Chairman CTER BPD



Council for Tribal Employment Rights

PO Box 590

Ft. Washakie, WY. 8/2514

CTER cordially invites you to the

48th Annual CTER National TERO Convention

August 20th – August 22nd, 2025

The conference will be held at the River Spirit Casino Resort, Tulsa, Oklahoma

The theme of this year's convention is

“Surviving and Thriving in Uncertain Times”

We will gladly accept sponsorships at any time.

However, to be mentioned in the program, we will need sponsorship information and funds to be received by July 31, 2025.

Contact Melvin Wheeler for Information at:

Phone (208) 791-0310

melvinw@nezperce.org

Make your check payable to “CTER” and forward it to the address above.

On behalf of the CTER Board of Directors, Staff and the 300 plus Indian Tribes and Alaskan Native Villages that comprise our membership, we thank you for your support and commitment to sovereignty based social and economic development for Indian and Native people.

Sponsorship Packages

Please contact CTER at your earliest convenience to pledge your level of interest and support at the following sponsorship levels:

Eagle - \$ 25,000

Conference Luncheon

Includes: Sponsor remarks at the luncheon, Workshop presentation,
Reserved luncheon table for ten, Exhibit booth,
Inside front cover full page program ad, Signage and 1 registration.

Buffalo - \$10,000

Option 1: Convention Program

Option 2: Hotel & Facilities

Includes: Presentation on the agenda, exhibit booth,
½ page program ad, Signage and 1 registration.

Orca Whale - \$ 5,000

Option 1: Continental Breakfast

Option 2: Afternoon Refreshment Breaks

Option 3: Audio-Visual Equipment

Includes: Exhibit booth, ¼ page Program ad, Signage and 1 Registration

Wolf - \$ 2,500

Option 1: Color Guard, Drummers and Singers

Option 2: Cultural Entertainment

Includes: ¼ page Program ad

Cedar - \$ 1,000 or less

Conference Bag

Includes: Sponsor name

Raffle Items

These items are appreciated and needed to support our Scholarship Fund

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