2024 CTER LEGAL UPDATE

BY: RANDALL CROWE

LEE ADOLF

- LEADER
- VETERAN
- MENTOR
- TERO PIONEER
- FAMILY MAN
- PROUD NATIVE



ABOUT ME.

- Born and raised on the Rez in Cherokee, North Carolina.
- Enrolled member of the Eastern Band of Cherokee Indians.



ABOUT ME CONTINUED...

- I joined the Navy at 18.
- I served as an aviation ordnanceman on the USS Enterprise flight deck.
- Deployed to Persian Gulf in 2007.



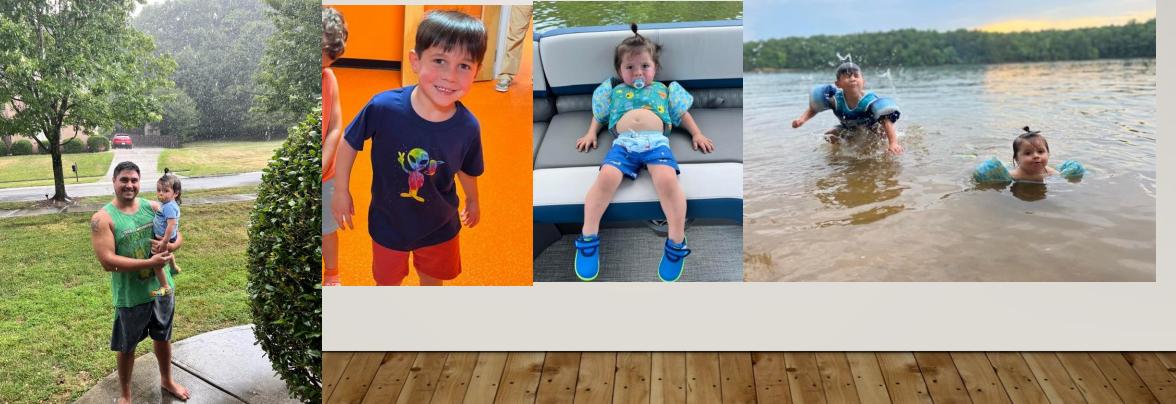
ABOUT ME CONTINUED...

• Hardcore hunter & fishing fanatic.



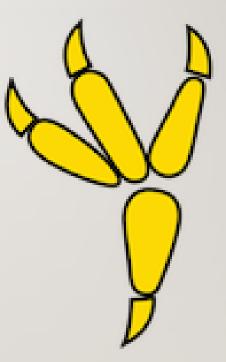
ABOUT ME CONTINUED...





ABOUT ME FINALLY OVER!

- Started Crowe Law, PLLC over 6 years ago.
- Focus on TERO.



• Conflicts of interest: TERO attorney as a TERO Vendor

• How to offer Indian preference to nontraditional contracting RFPs

• Working facing hurdles with the expungement ordinance

- Employment rights and EEOC for non tribal employees
- Campground issues

QUESTIONS ?????????

THE END