

2024 Rocky Mountain Region TERO Conference
October 22-24, 2024 – Las Vegas, Nevada
“A Deeper Understanding of the Roles and Responsibilities & Function of TERO”

AGENDA: DAY ONE

Tuesday, October 22, 2024

- 7:30 AM **REGISTRATION**
- 7:45 AM ***“Coffee with John Navarro”, Co-Founder of the Council for Tribal Employment Rights***
➤ We are pleased to announce that John Navarro, co-founder of CTER, will be joining conference participants for coffee. This informal setting will provide a valuable opportunity for attendees to engage directly with John to ask questions, seek feedback, and discuss best practices in TERO. John brings a wealth of knowledge and experience to the table, and we are honored to have him share his insights and wisdom. His participation is a testament to our commitment to providing valuable learning experiences and fostering open dialogue within our community. We encourage you to take advantage of this opportunity to gain valuable perspectives and enhance your understanding of TERO.
- 8:30 AM **WELCOME:** Andi LeBeau-Clifford, Wind River TERO Compliance Officer, **MC**
➤ Introduction of Rocky Mountain Region TERO Board Members
- 8:45 AM **OPENING PRAYER:** Marlin Spoonhunter, President of Wind River Tribal College
- 9:00 AM Deborah Parker, Executive Director of Native American Boarding School Healing Coalition (NABS), ***“Keynote Speech”***
- 10:15 AM **BREAK**
- 10:30 AM Jason Small, Montana AFL CIO, ***“Tribal Opportunities with Organized Labor”***
- 11:30 AM Barry Big Horn, Fort Peck TERO Director, ***“Fort Peck Indian Reservation Roads”***
- 12:00 PM **LUNCH**
- 1:15 PM Donald Weasel, Montana Governor’s Office, ***“Coming Together for the Betterment of Our People”***
- 2:30 PM **BREAK**
- 2:45 PM Tony Two Bears & Loren Fox, MHA Compliance Officers, ***“Role of Compliance Officers”***
- 3:15 PM Terah Ute, Wind River TERO Sr. Compliance Officer & Rebecca Shillander, XTIRI ***“TERO Office Management: Successful Procedures & Data Management”***
- 4:00 PM **ADJOURN**

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AGENDA: DAY TWO

Wednesday, October 23, 2024

- 7:30 AM **REGISTRATION**
- 7:45 AM ***“Coffee with John Navarro”, Co-Founder of the Council for Tribal Employment Rights***
➤ We encourage you to take advantage of this opportunity to gain valuable perspectives and enhance your understanding of TERO by having a cup of coffee/tea/ or whatever beverage you prefer! John brings a wealth of knowledge and experience to the table, and we are honored to have him share his insights and wisdom. His participation is a testament to our commitment to providing valuable learning experiences and fostering open dialogue within our community..
- 8:15 AM **WELCOME:** Andi LeBeau-Clifford, Wind River TERO Compliance Officer, **MC**
- 8:30 AM **PRAYER:** Marlin Spoonhunter, President of Wind River Tribal College
- 8:45 AM **DAY ONE IN REVIEW:** Andi LeBeau-Clifford, Wind River TERO Compliance Officer, **MC**
- 9:00 AM Vernelle Chase, Director of Tribal Relations of Flintco, LLC, ***“Keynote Speech”***
- 10:15 AM **BREAK**
- 10:30 AM Lance Ragan, LiUNA; Phil Cornella, IUOE; Aliana Diaz IUOE; **Michael Brady, LiUNA, Tom Tanner, Dan Plummer, Josh C, Daniel Williamson**
UNION PANEL: “How Unions Support Our Tribal Workforce”
- 12:00 PM **LUNCH**
- 1:15 Hutch Noline, TERO Director of the San Carlos Apache Tribe of Arizona, **“TERO Director of the 21st Century”**
- 2:30 PM **BREAK**
- 2:45 PM Lisa Lonewolf, Director, MHA Science, Technology and Research Department, Harriett Good Iron, Director, MHA Data Management Department, ***“Cloud Based Data Management - MHA Nation Data Management Department”***
- 4:00 PM **ADJOURN**

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AGENDA: DAY THREE

THURSDAY, October 24, 2024

- 7:30 AM **REGISTRATION**
- 8:00 AM **WELCOME:** Andi LeBeau-Clifford, Wind River TERO Compliance Officer, **MC**
- 8:30 AM **PRAYER:** Marlin Spoonhunter, President of Wind River Tribal College
- 8:15 AM **DAY TWO IN REVIEW:** Andi LeBeau-Clifford, Wind River TERO Compliance Officer, **MC**
- 9:15 AM Mary Mashunkashey, Chairwoman of National Intertribal Tax Alliance, ***“National Tax Update”***
- 9:45 AM Marlin Spoonhunter, President of Wind River Tribal College, ***“Building a Talent Pipeline within the Tribes to Meet the Regional Skilled Workforce Demand”***
- 10:15 AM **BREAK**
- 10:30 AM Jolene Kniffin, TERO Compliance Officer of the San Carlos Apache Tribe of Arizona, ***“The Role of a Lady as a TERO Compliance Officer in the Construction Industry”***
- 11:30 AM TERO Open Discussion, All TERO Directors & Compliance Officers, ***“What do you want to see in the form of training, presentations, forms, financials, etc for your TERO program?”***
- 12:00 PM **LUNCH**