



THANK YOU TO OUR SPONSORS

2023 ROCKY MT REGION TERO CONFERENCE

OCTOBER 25 - 27, 2023
SOUTH POINT HOTEL & CASINO
LAS VEGAS, NV

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SCAN TO



SIGN IN!



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*A path to
understanding
cultural
awareness
in Indian Country.*

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AGENDA: DAY ONE

WEDNESDAY, OCTOBER 25, 2023

- 7:30 AM **Registration**
- 8:00 AM **Welcome:** MC Wayland Large, Eastern Shoshone Tribal Councilman, Andi Clifford-LeBeau
- 8:15 AM **Opening Prayer** - Gloria St. Clair, Eastern Shoshone Tribal Councilwoman
- 8:30 AM **Kaighn Smith**, Attorney at Law
-Labor & Employment Law in Indian Country
- 9:45 AM **BREAK**
- 10:00 AM **Kostan R. Lathouris** - Lathouris Law PLLC, Federal Indian Law Attorney
-Revision of TERO Ordinances
- 11:00 AM **Nicholas Kedrowski** - Five Skies Training & Consulting LLC
-501-c3 : Applying & staying in compliance in Indian Country
- 12:00 PM **LUNCH**
- 1:15 PM **Terah Ute, WR TERO & Rebecca Shillander, XTIRI Administrative Process Procedures & Tools**
- Forms
- Healthy Tribal Workplace: Respect, Purpose & Meaning - How to earn it and keep it.
- 2:15 PM **Oil & Gas Panel : Operating as an Energy Partner with Tribes in Indian Country**
Frank Eaton - Caerus Oil & Gas
Wendell Myrick - Ovintiv
Keno Tapoof - Double B Transportation
-Conducting Business with TERO
- 3:15 PM **Cultural Sensitivity Panel**
James McNeely, Ceremonial Society Member, Blackfoot Tribe
Wilton Good Striker, Ceremonial Grandfather and Elder, Blackfoot Tribe
- 4:00 PM **ADJOURN**

AGENDA: DAY TWO

THURSDAY, OCTOBER 26, 2023

- 8:00 AM **Welcome:** MC Wayland Large, Andi Clifford LeBeau
- 8:15 AM **DAY TWO IN REVIEW -**
- 9:00 AM **Kaighn Smith**, Attorney at Law
- Legal History of TERO
- 10:15 AM **BREAK**
- 10:30 AM **Alice Typo - South Fork Bend - Te-Moak Tribe Western Shoshone**
-Start of TERO Program From the Heart
- 11:00 AM **Winslow Friday** - S&A Transportation Programs Transit Coordinator
-Training with TERO
- 11:30 AM **Crystal C'Bearing, Northern Arapaho THPO**
-Working alongside TERO programs
- 12:00 PM **LUNCH**
- 1:15 PM **Karla Bylund**, Soaring Bird Solutions LLC
-Development & Career Paths for Tribal Members
- 2:00 PM **MHA Nation Data Management & XTIRI Harriett Good Iron** - MHA Data Management XTIRI Team Members
- 4:00 PM **ADJOURN**

AGENDA: DAY THREE

FRIDAY, OCTOBER 27, 2023

- 8:00 AM **Welcome:** MC Wayland Large, Andi Clifford Le-Beau
- 8:15 AM **Prayer** - Wilton Good Striker, Ceremonial Grandfather - Elder, Blackfoot Tribe
- 8:20 AM **DAY 1 & 2 IN REVIEW** - Andi Clifford Lebeau
- 9:00 AM **Karen Condon** - Colville Councilwoman
- 9:30 AM TBA
- 10:00 AM **Carol Mason** - Blackfoot Confederacy Employment Law
- 11:00 AM **Traditional Mental Health in the Workplace**
Bonnie Healey
Marie Weasel
Tish Wadsworth
Cheylo Healey
- 12:00 PM **Closing Prayer, CONFERENCE DISMISSED**

It has been our pleasure to have you at the Rocky Mountain Region TERO Conference.

Enjoy the rest of your day!

