

# 2023 National TERO Convention

## *Agenda*

August 8<sup>th</sup> - August 11<sup>th</sup> 2023

**Coeur d'Alene Casino Resort & Hotel**

**37914 S Nukwalqw, Worley ID 83876**

---

## Monday, August 7<sup>th</sup>

---

- 8:00 am Board Meeting
- 1:00 pm Golf Tournament - Circling Raven Golf Course
- 3:30 - 5:30 pm Early Convention Registration - *Special raffle for those who check in at this time*

## Tuesday, August 8<sup>th</sup>

---

- 7:00 am Convention Registration
- 7:00 am Continental Breakfast – *Sponsored by (TBA)*
- 8:30 am 1<sup>st</sup> General Assembly
- Grand Entry / Posting of Colors: *(TBA)*  
Singers - Host Drum: *(TBA)*  
Blessing: Jeanie Louie, Coeur d'Alene Tribal Elder
- Convention Welcome:  
CTER Chairman: Melvin Wheeler Sr  
Official Welcome: Coeur d'Alene Tribe  
Welcome to Coeur d'Alene Resort & Hotel
- 9:30 am CTER President: Lee Adolph; Convention Theme & Welcome
- 10:00 am Keynote Speaker: Chair Charlotte Burrows; U.S. Equal Employment Opportunity Commission
- 11:00 am Keynote Speaker: Mary Mashunkashey, President; National Inter Tribal Tax Alliance
- 12:00 pm *Lunch on your own*
- 1:30 pm Breakout Sessions (Concurrent)
- Work group 1 – EEOC: SW Region Office – Takin a EEOC Charge *(TBA)*
  - Work Group 2 – TOSHA: Rick Edmo; Shoshone Bannock Tribe, Tribe Safety
  - Work Group 3 – OFCCP: US Dept of Labor; Wage & Hour Division *(TBA)*
  - Work Group 4 – Chase Murphy: MDM Pro LLC
  - Work Group 5 – *(TBA)*
- 2:45 pm Break ( 15 minutes)

3:00 pm

Breakout Session (Concurrent)

- Work group 1 – EEOC: SW Region Office – Takin a EEOC Charge (*TBA*)
- Work Group 2 – TOSHA: Rick Edmo; Shoshone Bannock Tribe, Tribe Safety
- Work Group 3 – OFCCP: US Dept of Labor; Wage & Hour Division (*TBA*)
- Work Group 4 – Chase Murphy: MDM Pro LLC
- Work Group 5 – (*TBA*)

4:15 pm

*Recess for the day*

6:00 pm

Welcome Feast & Honoring Ceremony - *Hosted by Southwest Region*

Grand Entry / Posting of Colors: (*TBA*)

Singers - Host Drum: (*TBA*)

Feast & Dinner Blessing: SW Region

Host Tribe Welcome: Southwest Region

CTER Welcome & Introduction: Melvin Wheeler Sr, CTER Chairman

Host Region Welcome: Ms Theo De La Rosa

TERO Memorial & Honoring Ceremony: Lee Adolph, CTER President

Honor Song: Rosecreek Drummers, Coeur d'Alene Tribe

8:30 pm

Retire Colors and Close Evening Program

---

## Wednesday, August 9<sup>th</sup>

---

7:00 am Convention Registration

7:00 am Continental Breakfast – *Sponsored by (TBA)*

8:30 am 2<sup>nd</sup> General Assembly

---

Invocation: Del Ray German; Sisseton-Wahpeton Oyate Tribe

9:00 am Keynote Speaker: Keith Sonderling; EEOC Commissioner

10:00 am Keynote Speaker: *(TBA)*

11:00 am Jack Jackson: Office of Federal Contract Compliance

12:00 pm 2023 (Itche Shikaake) Scholarship Luncheon (CTER)

1:30 pm Breakout Sessions (Concurrent Sessions)

---

- Workgroup 1 Empowerment thru Wellness and Safety, Andrea Clifford
- Workgroup 2 *(TBA)*
- Workgroup 3 - MOU / Oregon State Dept. of Transportation
  - Wendell Jim, Warm Springs Tribe
  - John Barkley, Umatilla Tribe
- Workgroup 4 - Partnership with Unions
  - Laborers Union, Lance Ragan
- Workgroup 5 - Synergy Partnership *(TBA)*

2:45 pm *Break (15 minutes)*

3:00 pm Breakout Sessions (Concurrent Sessions)

---

- Workgroup 1 - Empowerment thru Wellness and Safety, Andrea Clifford
- Workgroup 2 *(TBA)*
- Workgroup 3 - MOU / Oregon State Dept. of Transportation
  - Wendell Jim, Warm Springs Tribe
  - John Barkley, Umatilla Tribe
- Workgroup 4- Partnership with Unions
  - Laborers Union, Lance Ragan
- Workgroup 5- Synergy Partnership *(TBA)*

4:15 pm *Recess for the day*

5:30 pm Fun Run / Walk

## Thursday, August 10<sup>th</sup>

7:00 am Continental Breakfast – *Sponsored by (TBA)*

8:30 am 3rd General Assembly

Invocation: Spiritual Leader - Eric Day, Swinomish Tribal Council

9:00 am Keynote Speaker: Generational Trauma, Andi Clifford

10:00 am Keynote Speaker: EEOC, Wage & Hour Division, SW Region (TBA)

11:00 am Keynote Speaker: Nathaniel Coley: US DOL; Division Chief (*Invite*)

12:00 pm *Lunch on your own*

1:00 pm Breakout Sessions (6 Concurrent Sessions)

- Workgroup 1 - TERO Directors; Del Ray German; Sisseton-Wahpeton Oyate Tribe
- Workgroup 2 - TERO Compliance Officers; Melvin Wheeler and Calvin Allen, Nez Perce Tribe
- Workgroup 3 - Pre-Construction Meetings; Hutch Noline, San Carlos Apache Tribe
- Workgroup 4 - TERO Administrative Process  
Francene Shakespeare, Shoshone & Arapaho Tribes  
Theo De La Rosa, Colorado River Tribes
- Workgroup 5 – WA, ID & OR Dept. of Labor & Industries (*TBA*)

2:30 pm *Break (15 minutes)*

2:45 pm Breakout Sessions (6 Concurrent Sessions)

- Workgroup 1 - TERO Directors; Del Ray German; Sisseton-Wahpeton Oyate Tribe
- Workgroup 2 - TERO Compliance Officers, Melvin Wheeler and Calvin Allen, Nez Perce Tribe
- Workgroup 3 - Pre-Construction Meetings Hutch Noline, San Carlos Apache Tribe
- Workgroup 4 - TERO Administrative Process  
Francene Shakespeare, Shoshone & Arapaho Tribes  
Theo De La Rosa, Colorado River Tribes
- Workgroup - WA, ID & OR Dept. of Labor & Industries (*TBA*)

4:15 pm *Recess for the day*

6:00 pm 2023 CTER Convention Awards / Recognition Banquet

Outstanding TERO Awards & Special Recognition

- TERO Program of the Year
- TERO Staff/Commission of the Year
- TERO Director of the Year

## Friday, August 11<sup>th</sup>

---

- 7:30 am Continental Breakfast – *Sponsored by (TBA)*
- 8:30 am 4th General Assembly  
Invocation: Spiritual Leader – Tamara Strong, Yakima Nation  
Announcements: CTER Chairman Melvin Wheeler Sr.
- 9:00 am Tribal Leaders Panel, *(TBA)*
- 10:30 am Bernice Delorme: CTER Legal Counsel; Workforce Protection Act
- 11:00 am Closing Statements: Melvin Wheeler Sr and Lee Adolph
- 11:30 am Closing Prayer: Hutch Noline  
  
Retire Colors & Convention Adjournment: Coeur d’Alene Tribe Veterans Dept  
Singers - Host Drum: *(TBA)*
- 12:00 pm 2023 CTER Convention Adjourns