

The Council for Tribal Employment Rights

2022 National TERO Convention



“Together We Achieve More in All Aspects of Employment”

August 9th – August 12th

2022 Agenda

River Spirit Casino Hotel, Tulsa OK

Current Members

Alaska Region

Bristol Bay Native Association
Kawerak, Inc.
Kenaitze Indian Tribe
Organized Village of Kake
Orutsararmiut Native Council
Sitka Tribe of Alaska
Tanana Chiefs Conference
Tlingit & Haida Indian Tribes

Eastern Region

Eastern Band of Cherokee Indians
Mashpee Wampanoag Tribe
Seneca Nation of New York

Great Lakes Region

Bois Forte Band of Chippewa
Leech Lake Band of Ojibwe
Mille Lacs Band of Ojibwe
Red Lake Band of Chippewa Indians
White Earth Reservation Tribal Council

Northern Plains Region

Cheyenne River Sioux Tribe
Lower Brule Sioux Tribe
Omaha Tribe of Nebraska
Rosebud Sioux Tribe
Sisseton-Wahpeton Oyate
Standing Rock Sioux Tribe
Three Affiliated Tribes, MHA
Turtle Mountain Band of Chippewa Indians

Pacific Northwest Region

Bishop Paiute Tribe
Coeur d'Alene Tribe
Confederated Tribes of Colville Reservation
Confederated Tribes of Grand Ronde
Confederated Tribes of the Umatilla Indians
Confederated Tribes of Warm Springs
Hoh Tribe
Karuk Tribe
Lummi Indian Business Council
Metlakatla Indian Community
Nez Perce Tribe
Puyallup Tribe of Indians
Shoshone-Bannock Tribes
Shoshone-Paiute Tribe of the Duck Valley Reservation
Spokane Tribe of Indians
Tulalip Tribes of Washington
Yakama Nation
Yurok Tribe

Rocky Mountain Region

Black Feet Tribe
Crow Tribe
Northern Cheyenne Tribe
Shoshone and Arapaho Tribe (Wind River)
Ute Indian Tribe, Utah

Southern Plains Region

Cherokee Nations
Comanche Tribe of Oklahoma

Southwest Region

Colorado River Indian Tribes
Fort Mojave Indian Tribe
Gila River Indian Tribe
Hopi Tribe
Hualapai Tribe
Jicarilla Apache Nation
Pueblo of Acoma
Pueblo of Zuni
San Carlos Apache Tribe
Torres-Martinez Desert Cahuilla Indians
UTE Mountain Tribe

Monday, August 8th

8:00 – 12:00 pm Board Meeting

3:00 – 5:00 pm Early Convention Registration – *Special raffle for those who check in at this time*

Tuesday, August 9th Moderators: Melvin Wheeler and Kelcey Packineau

7:00 am Convention Registration

7:00 – 8:30 am Continental Breakfast – *IBEW Local #191*

8:30 am 1st General Assembly

Grand Entry / Posting of Colors: CTER Veterans
Singers - Host Drum: Jeremy Merriman, Kingston Pipestem, Chris Hill, and Rock Pipestem,
Muscogee (Creek) Nation

Invocation: Del Ray German, Sisseton-Wahpeton Oyate Tribe

Convention Welcome:

CTER Board of Directors Chairman Melvin Wheeler

CTER President Lee Adolph

Official Welcome: Muscogee (Creek) Nation Chief David Hill

Welcome to River Spirit Casino: Darren Ward

9:00 am Lee Adolph – CTER Historical Perspective: Dan Press – CTER Videos

10:30 am Keynote Speaker: John Navarro CTER Co-Founder & President

12:00 pm Lunch on your own – *Check out the C-Store in the Foyer*

1:30 pm Breakout Sessions (Concurrent Sessions)

Workgroup 1 – Stephen H Watkins, Entrex – Native American Carbon Market

Workgroup 2 – Harris Teo, Cougar Den Inc

Workgroup 3 – Tyler Anderson and Jacob Qualls, Mutual of America Financial Group

Workgroup 4 – Chase Murphy, MDM PRO LLC

Workgroup 5 – Scott George, BNBuilders

2:45 – 3:00 pm Break (15 minutes)

3:00 pm

Breakout Sessions (Concurrent Sessions)

Workgroup 1 – Roger King – International Brotherhood of Electrical Unions
– Marty Reisberg, Director – Electrical Training Alliance
– Scott Hopkins, Representative – National Electrical Contractors Association

Workgroup 2 – Randy Curry, President – IBEW Local #191
– Craig Jones, Business Manager
– George Lopata, TERO Representative

Workgroup 3 – Michael Brady, NROC Market Representative – Labor’s Union

Workgroup 4 – Randall Crowe, Attorney of Law – Code of Ethics

Workgroup 5 – Rick Edmo, Shoshone Bannock Tribe - TOSHA

4:15 pm

Recess for the day

6:00 pm

Welcome Feast & Honoring Ceremony

Host Drum – Jeremy Merriman, Kingston Pipestem, Chris Hill, and
Rock Pipestem, Muscogee (Creek) Nation

Feast & Dinner Blessing – Francene Shakespeare

Host Tribe Welcome – Muscogee (Creek) Nation Chief David Hill

TERO Memorial & Honoring Ceremony – Lee Adolph CTER President

Honor Song – Jeremy Merriman, Kingston Pipestem, Chris Hill, and Rock Pipestem,
Muscogee (Creek) Nation

8:30 pm

Close Evening Program

Notes:

Wednesday, August 10th

- 7:00 am Convention Registration
- 7:00 – 8:30 am Continental Breakfast – *Sponsored by LiUNA*
- 8:30 am 2nd General Assembly

- Invocation: Ms. Theo De La Rosa, Colorado River Indian Tribe
- 9:00 am Keynote Speaker: Charlotte A Burrows, EEOC Commissioner Chair
- 10:00 am Keynote Speaker: Fawn Sharp, NCAI President
- 11:00 am Keynote Speaker: Cheryl J Mabry, EEOC Director of State Local and Tribal Programs
- 12:00 pm Lunch on your own – *Check out the C-Store in the Foyer*
- 1:00 pm Breakout Sessions (Concurrent Sessions)

- Workgroup 1 – TERO Director: Del Ray German, Sisseton-Wahpeton Oyate Tribe
- Workgroup 2 – TERO Compliance Officers: Melvin Wheeler, Laatis Lawrence and Calvin Allen, Nez Perce
- Workgroup 3 – Pre-Construction Meeting: Hutch Noline, San Carlos Apache Tribe
- Workgroup 4 – TERO Commissioner: Kelcey Packineau, MHA TERO
- Workgroup 5 – TERO Administrative Process: Ms. Theo De La Rosa, Colorado River Tribes and
John Navarro, CTER Co-Founder
- 2:30 – 2:45 pm Break (15 minutes)
- 2:45 pm Breakout Sessions (Concurrent Sessions)

- Workgroup 1 – TERO Director: Del Ray German, Sisseton-Wahpeton Oyate Tribe
- Workgroup 2 – TERO 101: Denell Broncho, Shoshone Bannock Tribe
- Workgroup 3 – Pre-Construction Meeting: Hutch Noline, San Carlos Apache Tribe
- Workgroup 4 – TERO Commissioners: Kelcey Packineau, MHA TERO
- Workgroup 5 – TERO Administrative Process: Ms. Theo De La Rosa, Colorado River Tribes and
John Navarro, CTER Co-Founder
- 4:15 pm Recess for the day
- 6:00 pm Walk & Fun Run: T-Shirts sponsored by: *Three Affiliated Coalition – MHA TERO*

Thursday, August 11th

- 7:00 am Convention Registration
- 7:00 – 8:30 am Continental Breakfast – *Sponsored by Southwest TERO*
- 8:30 am 3rd General Assembly
- Invocation: Brenda Blankenship, Kenaitze Indian Tribe
- Announcements: CTER
- 9:00 am Keynote Speaker: Keith Sonderling, EEOC Commissioner
- 10:00 am Keynote Speaker: Andi Clifford, Wyoming State Representative
- 11:00 am Keynote Speaker: Mary Mashunkashey, National Intertribal Tax Alliance President
- 12:00 pm Lunch on your own – *Check out the C-Store in the Foyer*
- 1:00 pm Breakout Sessions (Concurrent Sessions)
- Workgroup 1 – Toria Mroz, Outreach & Training Coordinator; David Davis, Acting District Director
Joe Wilson, State, Local and Tribal Program Manager; Holly Cole, Area Director
Oklahoma City Area Office– Investigation Techniques
- Workgroup 2 – Terri Henry, EBCI TERO Director Mother Town Healing Program
Billie Jo Rich, EBCI TERO Mother Town Healing Program Supervisor
Randall Crowe, EBCI TERO Attorney
- Workgroup 3 – Vanessa Dieich, Procurement Technical Assistance Center
- Workgroup 4 – Jacob Goehl, US DOL – Youth Employment under the Fair Labor Standards Act
- Workgroup 5 – Art Lujan, NABTU – Registered apprenticeship programs
- 2:30 – 2:45 pm Break (15 minutes)
- Workgroup 1 – Vernelle M. Chase, Flintco
- Workgroup 2 – John Narravo, CTER co-founder – TERO in Alaska
- Workgroup 3 – Lee Adolph – Workforce Protection Act
- Workgroup 4 – Jacob Goehl, US DOL – Labor Standards for work performed on Government Contracts
- Workgroup 5 – Douglas Lee, White Clay Industries – Solar and Wind Energy
- 4:45 pm Recess for the day
- 6:00 pm 2022 CTER Convention Awards / Recognition Banquet, Outstanding TERO awards
and Special Recognition TERO Program, Staff, Commission & Director of the year.

Council for Tribal Employment Rights

45th Annual National Convention

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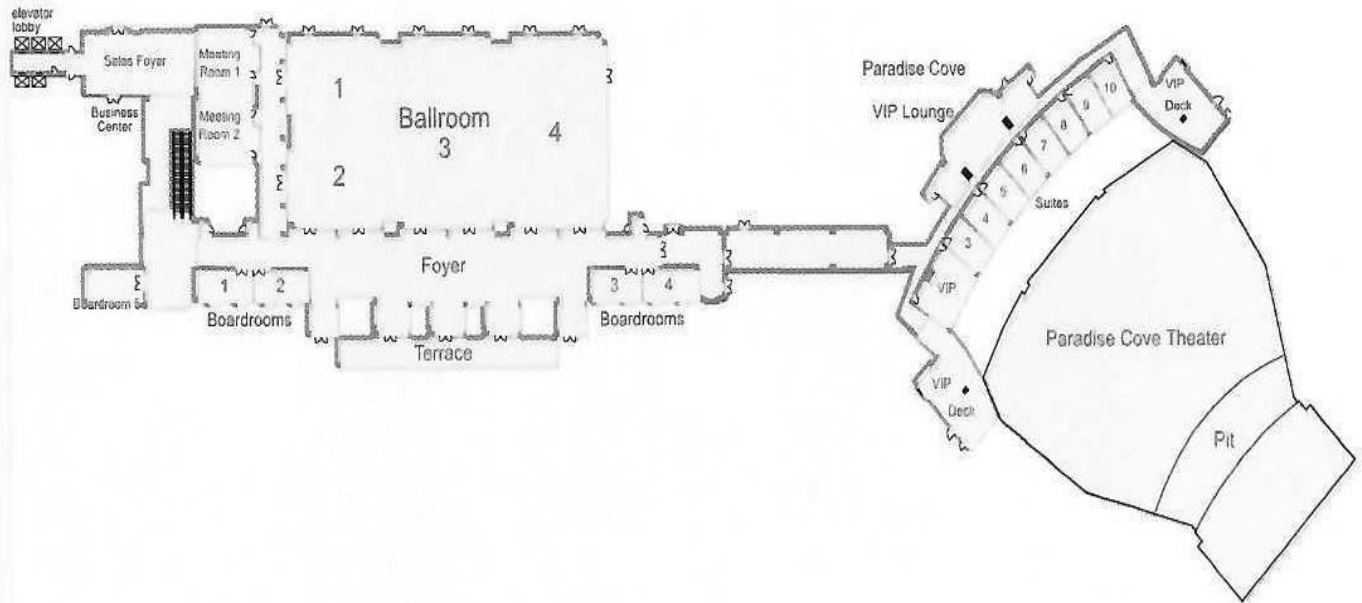
Agenda
Anniversary
Awards
Breakout
Conference
CTER
Directors
Fun Run
Golf

Hotel
Learn
Legal Update
Lunch
Members
Nametags
National
Prayer
Raffle

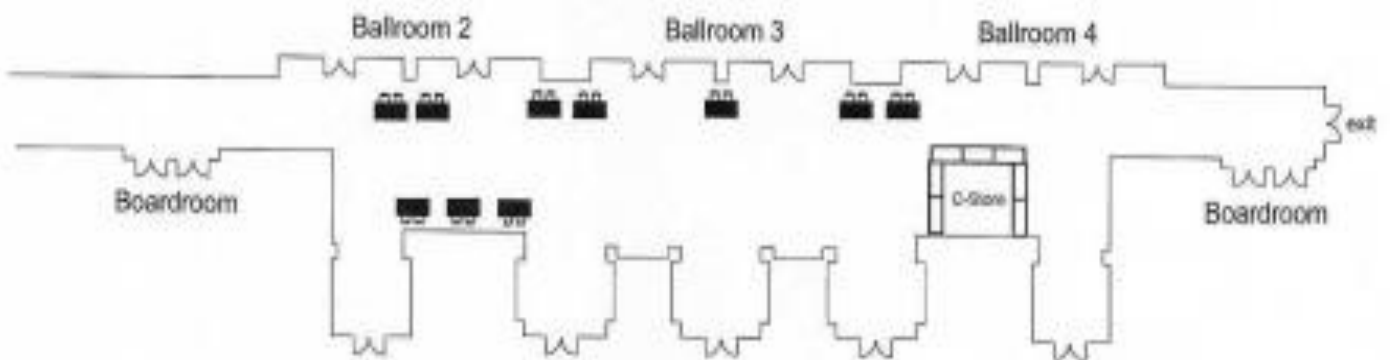
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Registrations
Scholarship
Speakers
Sponsors
Teaching
TERO
Tulsa
Welcome Feast

RIVER SPIRIT[®]

CASINO RESORT



Ballroom Foyer



Save the date!

Legal Update Conference

Dec 6th – Dec 9th, 2022

The Orleans Hotel & Casino
Las Vegas, NV

Registration information will also be posted on our website as it becomes available at www.cter-tero.org

Thank you to our Sponsors!





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