

The Council for Tribal Employment Rights

2021 National TERO Convention

“Job Opportunities & Career Changes”

The impacts of Covid in the recovery process

2021 Agenda

August 10th – August 13th 2021

Coeur d’Alene Casino Resort & Hotel

37914 S Nukwalqw, Worley ID 83876

Moderators: Lee Adolph, Melvin Wheeler and Kelcey Packineau

Current Members

Alaska Region

Kawerak, Inc.
Kenaitze Indian Tribe
Organized Village of Kake
Orutsararmiut Native Council
Sitka Tribe of Alaska
Tanana Chiefs Conference
Tlingit & Haida Indian Tribes of AK

Eastern Region

Eastern Band of Cherokee Indians
Seneca Nation of New York

Great Lakes Region

Mille Lacs Band of Ojibwe
Red Lake Band of Chippewa Indians

Northern Plains Region

Rosebud Sioux Tribe
Sisseton-Wahpeton Oyate
Standing Rock Sioux Tribe
Three Affiliated Tribes, MHA
Turtle Mountain Band of Chippewa Indians
Yankton Sioux Tribe

Pacific Northwest Region

Bishop Paiute Tribe
Confederated Tribes of Colville Reservation
Confederated Tribes of Grand Ronde
Hoh Tribe
Karuk Tribe
Lower Elwha Klallam Tribe
Lummi Indian Business Council
Makah Tribe
Nez Perce Tribe
Nisqually Indian Tribe
Puyallup Tribe of Indians
Confederated Tribes of the Siletz Indians
Spokane Tribe of Indians
Confederated Tribes of the Umatilla Indians
Yakama Nation

Rocky Mountain Region

Chippewa Cree Tribe
Crow Tribe
Eastern Shoshone and Northern Arapaho Tribe
Ute Indian Tribe, Utah

Southern Plains Region

Southwest Region

Big Pine Paiute Tribe of Owens Valley
Colorado River Indian Tribes
Hualapai Tribe
San Carlos Apache Tribe

Monday, August 9th

8:00 – 12:00 pm Board Meeting

1:00 pm Golf Tournament – Circling Raven Golf Course
Jim Nilson, Coeur d’Alene TERO Director

3:30 – 5:30 pm Early Convention Registration – *Special raffle for those who check in at this time*

Tuesday, August 10th

7:00 am Convention Registration

7:00 – 8:30 am *Continental Breakfast – Sponsor TBD*

8:30 am 1st General Assembly

Grand Entry / Posting of Colors: Colville Tribes Veterans Program
Singers - Host Drum: Keller Condon Drumming Group
Invocation: Spiritual Leader: Norma Jean Louie; Traditional Culture Affairs Director

Convention Welcome:

CTER – B.O.D

CTER President: Lee Adolph

Official Welcome: Ernie Stensger; Chairman Coeur d’Alene Tribe

Welcome to Coeur d’Alene Resort: Quannah Matheson

9:00 am CTER Historical Perspective: John Navarro: Co–Founder of CTER

10:00 am Keynote Speaker: Charlotte Burrows; EEOC Chair

11:00 am Keynote Speaker: Keith Sonderling; EEOC Commissioner

12:00 pm *Lunch on your own*

1:30 pm Breakout Sessions (Concurrent Sessions)

Workgroup 1 – MOU / Suicide Prevention: Christina Riley; NW Region - LIUNA

Workgroup 2 – TERO Taxation: Mary Mashunkashey; President National Intertribal Tax Alliance

Workgroup 3 – BNB Construction: Carl Moses

Workgroup 4 – Partnership with Unions

- Laborers Union: Lance Ragan

- Carpenters Union: Jim Wallace

Workgroup 5 – Synergy Partnership: John Navarro

Workgroup 6 – Vocational Rehab / 477 program: (TBA)

2:45 – 3:00 pm Break (15 minutes)

Wednesday, August 11th

- 7:00 am Convention Registration
- 7:00 – 8:30 am *Continental Breakfast – Sponsor TBD*
- 8:30 am 2nd General Assembly

- Invocation: George Montero
- 9:00 am Keynote Speaker: Leonard Forsman; President Affiliated Tribes Northwest Indians
- 10:00 am Keynote Speaker: Theresa Lujan; OFCCP Director, Indian and Native American Employment Rights Program
- 11:00 am Keynote Speaker: Cheryl Mabry; EEOC Director-State, Local and Tribal Programs
- 12:00 pm *Lunch on your own*
- 1:00 pm Breakout Sessions (Concurrent Sessions)

- Workgroup 1 – TERO Directors: DelRay German; Sisseton-Wahpeton Oyate Tribe
- Workgroup 2 – TERO Compliance Officers: Melvin Wheeler, Laatis Lawrence and Calvin Allen; Nez Perce Tribe
- Workgroup 3 – Pre-Construction Meetings: Hutch Noline; San Carlos Apache Tribe
- Workgroup 4 – TERO Commissioners: Curtis Wildcat; CTER Associate
- Workgroup 5 – TERO Administrative Process: Theo De La Rosa; Colorado River Tribes
- 2:30 – 2:45 pm Break (15 minutes)
- 2:45 pm Breakout Sessions (Concurrent Sessions)

- Workgroup 1 – TERO Directors: DelRay German; Sisseton-Wahpeton Oyate Tribe
- Workgroup 2 – TERO Compliance / TOSHA Safety: Denell Broncho and Rick Edmo; Sho-Ban TERO
- Workgroup 3 – Pre-Construction Meetings: Hutch Noline; San Carlos Apache Tribe
- Workgroup 4 – TERO Commissioners: Curtis Wildcat; CTER Associate
- Workgroup 5 – TERO Administrative Process: Ms Theo De La Rosa; Colorado River Tribes
- 4:15 pm Recess for the day
- 6:00 pm Walk & Fun Run: T-Shirts sponsored by Womer & Associates

Thursday, August 12th

- 7:00 am Convention Registration
- 7:00 – 8:30 am Continental Breakfast Sponsor (TBA)
- 8:30 am 3rd General Assembly
- Invocation: Melvin J. Wheeler Sr. Nez Perce Tribe
- Announcements: CTER
- 9:00 am Keynote Speaker: Dan Press; CTER General Counsel: Generational Trauma
- 10:00 am Keynote Speaker: Michael Baldonado; CTER General Counsel: Workforce Protection Act
- 11:00 am Keynote Speaker: Bob Abbott; Vic President & Regional Manager, NW Region LIUNA
- 12:00 pm *Lunch on your own*
- 1:00 pm Breakout Sessions (concurrent Sessions)
- Workgroup 1 – Scott German: Wood Stone
Jacolby Simpson: Womer & Associates
- Workgroup 2 – Crystal Pierce: Procurement Technical Assistance Center (PTAC)
Vanessa Gleich: American Indian Chamber Education Fund PTAC
- Workgroup 3 – Margo Locust: Floor Covering Education Foundation
Kaye Whitener: Floor Covering Education Foundation
- Workgroup 4 – Daucey Brewington: Two Rivers Consulting
- Workgroup 5 – Indian Preference Law: Bernice Delorme; Attorney of Law
- 2:30 – 2:45 pm Break (15 minutes)
- Workgroup 1 – Scott German: Wood Stone
Jacolby Simpson: Womer & Associates
- Workgroup 2 – Crystal Pierce: Procurement Technical Assistance Center (PTAC)
Vanessa Gleich: American Indian Chamber Education Fund PTAC
- Workgroup 3 – Margo Locust: Floor Covering Education Foundation
Kaye Whitener: Floor Covering Education Foundation
- Workgroup 4 – Daucey Brewington: Two Rivers Consulting
- Workgroup 5 – Indian Preference Law: Bernice Delorme; Attorney of Law:
- 4:45 pm Recess for the day
- 6:00 pm 2021 CTER Convention Awards / Recognition Banquet Outstanding TERO awards & Special Recognition TERO Program, Staff, Commission & Director of the year



Don't forget to plan for our Legal Update Conference
 Nov 30th – Dec 3rd, 2021 at The Orleans Hotel & Casino,
 Las Vegas, NV

Registration information will be posted on our website as it
 becomes available at www.councilfortribalemploymentrights.org

Thank you to our Sponsors!



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