

# March 25-27, 2020

## BASIC AND ADVANCED INDIAN PREFERENCE LAW & COMPLIANCE TRAINING

*Course designed for new & experienced  
TERO Officers/Commissioners & Tribal HR &  
Personnel Professionals*



TEMPE AIRPORT INN SUITES

1651 W. Baseline Road, Tempe Az

Phone: (480) 897-7900 (Code: TERO)

Hotel Rate \$99.00 (Register March 10, 2020)



### PROGRAM OVERVIEW:

CTER will provide TERO officers, commissioners and administrative staff with updated information designed to enhance their knowledge, understanding, and their ability to successfully perform their job responsibilities. The program will present the latest concepts and strategies for TERO enforcement, tips for compliance staff and Commissioners effectiveness.

### Program major components:

- ◆ A Basic & advanced TERO officer/commissioner Training (including updates)
- ◆ A Comprehensive review the vital provisions in TERO Ordinance;
- ◆ Specific Roles,& Responsibilities for TERO admin staff and commissioners,
- ◆ A full review of Tribal and Federal Indian preference and supplemental EEO Laws;
- ◆ Guides for TERO program administration and enforcement processes & procedures;
- ◆ Managing compliance tracking utilizing digital documentation;
- ◆ TERO Staff motivation and empowerment (tips for improved performance);
- ◆ Guides for preventing TERO personal stress and burnout;
- ◆ Impact of trauma on the tribal workforce and wellness strategies;
- ◆ General Knowledge, useful information, desirable personal attributes for TERO
- ◆ Social Gathering: Thursday Night, March 26, 2020

### FEATURED SPEAKERS:

John Navarro, Co-founder CTER

Andrea Clifford, Wyoming State Legislator

Thresa Lujan, INAERP -OFCCP Coordinator

Richard Shillander, CEO XTIRI (Data Management)

Kimberly Turnipseed, TOSHA Specialist

Lee Adolph, President /CEO -CTER

EEOC Rep. TBA

Kelsey Packineau, TERO Program Specialist



**BASIC AND ADVANCED INDIAN PREFERENCE LAW &  
COMPLIANCE TRAINING**

**March 25<sup>th</sup> – 27<sup>th</sup>, 2020**

Tempe Phoenix Airport Suites

Attendee Registration Form

---

Registration Fee \$450.00 Per Person

Company/Tribe: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

---

Attendee Information:

Name:	Email:	Fee
-------	--------	-----

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*Make Checks Payable to: John Navarro 2710 East Windmere Drive, Phoenix, AZ 85048*

---

**Hotel Information**

**\$99 a night – Total with Tax \$116.10**

**Must Reserve by: March 10, 2020**

**Hotel Contact: Janelle Nielson (480) 897-7900**

**CODE: TERO**

**Can register online – [jnielsen@innsuites.com](mailto:jnielsen@innsuites.com)**