

LIUNA

Laborers International Union of North America

Several Different Options to Joining The Laborers

- Apprentice
- Casual List-C or D List
- Tribal Construction-Through TERO
- Other



Based on the type of entry, the following requirements apply to each entry process

Apprenticeship

Apprenticeship-Entry to apprenticeship requires several steps in the process. The applicant will start out by checking in with the laborers local in the area to sign up for an Orientation/Interview. When the Local/Apprenticeship coordinator contacts the applicant to a schedule for orientation, they are asked to bring the following items.

- Drivers License (*unless working under a tribal labor agreement*)
- Proof/Transcripts from high school, Minimum 10th Grade Education.
- Be able to pass a drug test.
- Any proof of prior construction training, with paystubs from prior employers, Additional certification cards, proof of college, and any other documents that show proof of any level of experience.

Next Step to The Apprenticeship

At the orientation, the applicant will participate in an assessment exercise. This exercise consists of construction (type) basic math, material identification, tool recognition, safety identification questions. *Etc.*

Once the assessments are calculated, the apprenticeship coordinators will then assess each applicants packet, including the scores on assessment exercise. From there He/She will forward the top to lowest scores back to the local to compile a list of candidates to send to the PCT class.

PCT Class

PCT class consists of students that will participate in field and class room exercises for a 40 hour week. Each candidate will be given practice time in the field on each task, then tested on those tasks at the end of the week. They will also be given a short curriculum test. Upon passing, The scores will be prioritized based, again on highest to lowest as to where they will sit on the B List (apprenticeship list) to get sent out to work.

Tribal Construction

If a Tribal Labor Agreement (TLA) is in place for the specific Tribal Construction Project, both the TERO and the Laborers local have individual requirements based on the *Written Language*, Negotiated and agreed upon by both parties, of which guide the requirements. Some of these requirements can consist of and have in the past the following:

- TERO clients have the option to join the trade of their choice through apprenticeship/training signatory to the trade of choice
- Opt out via waver working directly for the contractor, excluding the TERO client from benefit options union members receive which are deducted from their wage rates.

C List

How you get on the C list is prove 200hrs as a construction craft laborer example: (paystubs and w2's)

Similarity

- Get paid the same as a journeyman

Differences

- They're lower on the call out list.
- They don't have priority when signing up for classes/training.
- They're not allowed to look for their own work with union contractors. (hustle work)

Hiring Hall Rules and Procedures

A List

- Journeyman-someone who has went thru and completed the apprenticeship.

B List

- Apprentices-6000 working hours and 480 hours of class time.

C List

- Laborers that have worked at least 200 hours as a construction craft Laborer.

How The Hiring Hall Process Works

When the contractor calls the union hall looking for a laborer, he will give us a date and time needed and sometimes how long the job should last.

Now the dispatcher will fill the job and how he does that is he brings up the of out of work list and starts to call from that from the A list down. Once the A list is out of people then they move to the B list and then down to the C list.

Contacts

Lance Ragan

Lragan@liuna238.com

Cell: 509-217-1668

Office: 509-328-6660

www.local238.com

Sherry Barry

Sbarry@liunanroc.org

Cell: 360-219-3076

www.liunanroc.org

Christina Riley

Criley@lecet.org

Cell: 360-620-0530

www.nwlecet.org