



2018 Legal Update Conference

Council for Tribal Employment Rights

Flamingo
Las Vegas Nevada

December 5th - 7th, 2018

Employment Opportunities Under The Law

Tuesday, December 4th, 2018

8:30 am – 5:00 pm CTER Board of Directors Board Meeting

5:00 pm – 7:00 pm Early Conference Registration and Check In
Special raffle for those who check in early

Wednesday, December 5th, 2018

Moderators: Lee Adolph, Kelcey Packineau

7:00 am – 1:30 pm Conference Registration and Check In

7:30 am Buffet Breakfast

8:00 am Posting of Colors TBA, Moderator

8:45 am Opening Prayer, Melvin Wheeler, CTER Secretary

9:00 am Welcome Address, Jason John, CTER Chairman

9:30 am CTER 2018 Year in Review, CTER President Lee Adolph

9:45 am Indian Preference & Employment Law, John Stone, Tribal Revenue Expert

10:45 am Break

11:00 am Tax Revenue, Mary Mashunkashey, National Intertribal Tax Alliance Chair.
Seminole Nation of Oklahoma Business Corporate & Regulatory Commission

12:00 pm Break - Lunch on your own

1:30 pm TERO Code of Ethics, John Navarro

2:30 pm Federal Employment Laws, Mario Gonzalez, Attorney at Law

3:30 pm Federal Indian Preference / General Employment Law Review,
Theresa Lujan and Tina Williams, Department of Labor OFCCP

4:30 pm Bonneville Power Administration, Tribal Policy, Glenn Nishida, Contract
Administrator, Portland OR

5:00 pm Adjourn

5:30 pm Tour of the Carpenters' Union Las Vegas Training Center, Jim Wallace,
Coordinator (*please sign up separately at registration*)

Thursday, December 6th, 2018

- 7:00 am – 8:30 am Conference Registration and Check In
- 7:30 am Buffet Breakfast
- 8:00 am Opening Prayer, Medicine Bear Lone Warrior
- 8:30 am MOU with Department of Labor, OFCCP, Theresa Lujan, Director, Indian and Native American Employment Rights Program, Mega Construction Project Program
- 9:30 am State Department of Transportation Agencies: California, Oregon and Washington MOU, Wendell Jim, Confederated Tribes of Warm Springs. Aaron Hines, Confederated Tribes of the Umatilla Indian Reservation.
- 10:30 am Equal Employment Opportunity Commission (invited) TBA
- 12:00 pm** ***Break - Lunch on your own***
- 1:30 pm Empowerment thru Wellness and Safety, Andrea Clifford
- 2:15 pm Synergistic Partnering, John Navarro, CTER Co-Founder. All Union Representatives: Chris Winters, Jim Wallace, Sherry Barry, Lance Ragan
- 3:15 pm Working in the Oil Industry, Jason Baker, Baker Consulting. MHA Tero Certified Tier 1 Oil Field Company
- 3:45 pm TERO Fees & Taxes, Randall Crowe, Eastern Band of Cherokee Attorney
- 4:30 pm Red Rock Innovations, John Stone, CEO, Ashwani Dhiman, CFO, John Larson, Director of Operations
- 5:00 pm** ***Adjourn***

Friday, December 7th, 2018

- 7:30 am Buffet Breakfast
- 8:00 am Opening Prayer, Eric Day
- 8:30 am Right of Ways, Reed Soderstrom, Attorney for MHA TERO
- 9:30 am Tribal Leaders Perspective, Orville Cayou, Omaha Tribe of Nebraska
- 10:30 am Legal Review, CTER Legal Council and Michael Baldonado

11:30 am Closing Comments from the CTER Board of Directors

11:45 am Closing Comments from the President Lee Adolph

12:00 pm Adjourn