

Welcome Feast: Hosted by: MHA Three Affiliated Tribes TERO

TERO Memorial & Honoring Ceremony: Lee Adolph, President, CTER

Host Drum: Coeur d'Alene Tribe

8:30 p.m.

RETIRE COLORS & CLOSE EVENING PROGRAM

2014 COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS

PROGRAM AGENDA

Monday, August 4, 2014

7:00 a.m. CONVENTION REGISTRATION CTER & TEROs
Exhibitors and Vendors set-up CTER & TEROs

7:00 a.m. CONTINENTAL BREAKFAST: HOSTED BY: Elevator International
Work Preservation Fund

8:30 am 1st GENERAL ASSEMBLY

Grand Entry/ Posting of Colors: Cheyenne River Sioux Tribe Veterans Group

Host Drum: Coeur d'Alene Tribe

Invocation By: Ernie Stensgar, Vice-Chairman, Coeur d'Alene Tribe

Convention Welcome: Larry D. Ketcher, Chairman, CTER Board of Directors
Council for Tribal Employment Rights

Official Welcome: Chief Allen, Chairman, Coeur d'Alene Tribe

Welcome to the Coeur d'Alene Casino Resort Hotel: Francis SiJohn

Opening Remarks / Convention Theme: Lee Adolph, President of CTER

9:30 am Historical Perspective of CTER: John Navarro, Co-Founder of CTER

CTER Present & Future: Michael Felts, Cabra Group (Consultant)

10:00 am KEYNOTE/FEATURE SPEAKERS:

Dan Press, CTER General Council, Legal Issues & Developments

Workgroup –II Tribal Leaders: Lee Adolph, Facilitator

Workgroup – III TERO Directors: Ronald Toulou, Facilitator

Workgroup – IV EEOC Investigation Techniques: Alex John, Facilitator

**Workgroup - V TERO Issues of Concern for Tribal Attorneys:
Alice Kastala, Attorney, Nez Perce Tribe, Facilitator**

5:00 p.m. RECESS (Day 1)

EVENING PROGRAMS

5:15 pm FUN WALK / FUN RUN ACTIVITIES - Outside Convention area

Sponsor: International Union of Elevator Constructors

Sponsor for Water: Adolph Appraisals

2014 COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS

PROGRAM AGENDA

TUESDAY, August 5, 2014

7:30 am CONVENTION REGISTRATION

7:30 am CONTINENTAL BREAKFAST: Hosted by: Elevators International Work
Preservation Fund

8:30 am 2nd GENERAL ASSEMBLY

INVOCATION: Jeannie Louie, Tribal Elder, Coeur d’Alene Tribe

ANNOUNCEMENTS: Craig Hansen, Vice-Chairman, CTER Board of
Directors

9:00 am Keynote/ Feature speakers:

Lee Adolph, CTER President: TPLAs & NCCI Training Institute

Dan Kowalski, Trainer, NCCI Training Institute

Ed Hensley, Trainer, NCCI Training Institute

Allan Romero, Claims Director, Am-a-ron Risk Management

The Partners: Union Representatives

- Laborers
- Elevators
- Carpenters
- Iron Workers
- Electricians
- Painters
- Sprinkler – Fitters

12:00 pm LUNCH: (On Your Own)

2014 COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS

PROGRAM AGENDA

Tuesday, August 5, 2014 (CONTINUED)

1:30 pm WORKGROUPS: (Concurrent Sessions)

- Workgroup I - TERO / Unions-Cooperative Agreements: Teri Gobin
Evelyn Ekada
Union Representatives
- Workgroup II - Basic TERO: Kim Turnipseed
- Workgroup III – Guidelines for Improving Commission Performance,
John Navarro, CTER
- Workgroup IV - EEOC Legal Updates: Alexander John,
- Workgroup V – MHA Three Affiliated Tribes TERO: Charles Foote

2:45 pm Break

3:00 pm WORKGROUPS: (Concurrent Sessions Repeat)

- Workgroup I – TERO / Unions – Cooperative Agreements: Teri Gobin
Evelyn Ekada
Union Representatives
- Workgroup II - Basic TERO: Kim Turnipseed
- Workgroup III – Guidelines for Improving Commission Performance:
John Navarro, CTER
- Workgroup IV – EEOC Legal Updates: Alexander John
- Workgroup V – MHA Three Affiliated Tribes TERO: Charles Foote

4:30 pm RECESS (Day 2)

2014 COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS

PROGRAM AGENDA

Tuesday, August 5, 2014 (CONTINUED)

EVENING PROGRAM

6:00 p.m. CONVENTION BANQUET

Posting of the Colors: Cheyenne River Sioux Tribe Veterans Group

Host Drum: Coeur d'Alene Tribe

Invocation: Mary Souther, Nez Perce Tribe TERO Commissioner

Native American Artist Entertainment: George Montero, Union (Retired)

Opening Remarks: Larry D. Ketcher, Chairman, CTER Board of Directors

Host Region Remarks: Northern Plains Coalition TERO Region

President's Remarks: Lee Adolph, President, CTER

Awards Ceremony:

Moderator: Larry D. Ketcher, Chairman, CTER Board of Directors

- **President's Award Recognition: Lee Adolph**
- **2014 CTER Convention Awards / Recognition**
 1. **Fun Walk / Fun Run**
 2. **Golf Outing**
- **Outstanding TERO Awards**
 1. **TERO Program of the Year**
 2. **TERO Staff / Commissioner of the Year**
 3. **TERO Director of the Year**
- **Special Recognition Presented by Colville Tribe
Jack Ferguson, Tribal Council**

**Presenters: Larry D. Ketcher, Chairman, CTER Board of Directors
Lee Adolph, President, CTER
CTER Board of Directors**

Closing Prayer: CTER Board of Director

2014 COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS

PROGRAM AGENDA

Wednesday, August 6, 2014

7:30 am CONTINENTIAL BREAKFAST: Sponsor: Elevators International Work Preservation Fund

8:30 am 3RD GENERAL ASSEMBLY

INVOCATION: Brian Porter, Tribal Leader, Tribal Council, Swinomish Tribe

ANNOUNCEMENTS: Larry D. Ketcher, Chairman, CTER Board of Directors

9:00 am KEYNOTE SPEAKERS:

Honorable, Joseph A. Pakootas, CEO Business Enterprises, Colville Tribe
& U.S. Congress 5th District Candidate

Honorable, Tex Hall, Chairman, Three Affiliated Tribes of North Dakota

Honorable, Mel Tonasket, Vice-Chairman, Colville Confederated Tribes

Honorable, Rudy Peone, Chairman, Spokane Tribe

Honorable, Darrin Old Coyote, Chairman, Crow Tribe

Honorable, Alvin Not Afraid, Jr., Secretary of the Crow Tribe

Honorable, Leroy Not Afraid, Judge, Crow Tribe

11:00 am Closing Statements: Lee Adolph, President, CTER
Larry D. Ketcher, Chairman, CTER Board of Directors

Closing Prayer: Hutch Noline, TERO Director, San Carlos Apache Tribe

Retire Colors & Convention Adjournment

Color Guard: Cheyenne River Sioux Tribe Veterans Group

Host Drum: Coeur d'Alene Tribe

12:00 pm 2014 CTER Convention Adjourns

1:00 p.m. Regional Caucuses Meetings (as scheduled by Regions)

1:30 p.m. CTER Board of Directors Meeting (Post Conference Close – out
w/ Hotel Staff)

**THANKS FOR ATTENDING !
HAVE A SAFE JOURNEY HOME !**